

Learning & Development Consultant

Up to £40,000 per annum, dependent on experience, pro rata

Full time, Permanent

The business is based from our Yeovil office with the ability to work flexibly



About us

Delivering commercial, cost-effective HR Solutions across the South West – we are an established HR Consultancy working with a variety of clients from SME to blue-chip national. We have been in the industry for over 14 years and provide HR, Recruitment and Resourcing, Learning, Development and Training solutions to clients who may not have their own internal HR department, or we integrate and act as an extension to their existing HR offering. Whatever the requirement, our services are fully tailored to suit the needs of our clients, we offer the full spectrum of outsourced HR services and are currently investing in key talent to support the businesses continued growth.

The opportunity

This is an exciting time to join our business having recently promoted a long-serving HR Consultant to Managing Director and achieving record-breaking financial performance. We have grown significantly through the years and are looking to expand the team with additional talent to contribute to our continued growth.

We have a fantastic opportunity for an experienced Learning & Development Consultant to take lead responsibility for the delivery of all learning and development services across the business. You will primarily be responsible for designing and delivering a number of different learning and development solutions on behalf of our key clients, whilst also developing RBHR's selection of open-courses available to businesses across the South West and beyond. From initial client meetings, conducting training needs analyses, designing and delivering learning solutions, and evaluating their effectiveness, you will be acting as a 360-learning and development consultant, looking after the complete training and development lifecycle.

This role requires working closely with the HR Operations Manager and Managing Director to develop and deliver a robust learning and development strategy whilst continually looking to take advantage of available business development opportunities. You will also work closely with the wider RBHR team to ensure our clients are aware of the services we offer, collaborating on projects with the Resourcing and HR Consultancy team as required.

But that's not all! When you have the time you will assist the wider business (including the HR Operations Manager, Managing Director, Training, HR Consultancy and Project teams) with ad-hoc administrative support as required – we are a small company and everyone gets stuck in to achieve success for the business.

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Company Registration Number: 5892689



About you

We are looking for someone with previous experience of working in a fast-paced L&D or training capacity at a senior level – This could be within a consultancy capacity, or as part of an in-house team.

You will need to demonstrate an understanding of learning and development practices and principles, whilst having a keen interest in hands-on training delivery. It is also important that you are able to show a wider understanding of HR best practice, including a good working knowledge of UK employment legislation. It is also important that you enjoy working with people and providing consistent support and guidance to team members.

You will need to work well using your own initiative, possess excellent communication skills, be a confident presenter and have a naturally curious mentality. Being a small organisation, it is also important that you are a flexible and adaptable team player, willing to roll up your sleeves and get stuck in to contribute to the wider success of the business. You will be expected to work under a minimum of supervision, and will be required to act friendly, professionally and always maintain confidentiality.

If you think you have what it takes to join our highly successful team, please apply today for immediate consideration. A competitive salary plus other benefits are on offer to the successful applicant.

A full job description is available upon request.